

# Agenda: Equitable Health Care Task Force

Date: 03/14/2025

## **Pre-meeting community-building and gallery walk, 8:30 – 9:25 a.m.**

Enjoy refreshments, socialize, and review task force recommendation ideas.

## **Opening, welcome, 9:25 – 10:00 a.m.**

Overview of meeting agenda and objectives, and review of February meeting summary.

## **Recommendation development: World Café, 10:00 a.m. – 12:45 p.m.**

World Café: Dig deep into recommendation development process through small group conversations.

## **Lunch, 12:45 – 1:30 p.m.**

## **Recommendation development: Harvest, 1:30 – 2:15 p.m.**

Harvest of World Café: Discuss what was shared, address any gaps or concerns, and ask questions through large group conversation.

## **Break, 2:15 – 2:30 p.m.**

## **Reflection, 2:30 – 3:50 p.m.**

Decide next steps for recommendation development process moving forward.

## **Closing and action items, 3:50 – 4:00 p.m.**

Review of accomplishments and next steps.

# A G E N D A

03/13/25

*To obtain this information in a different format, call: 651-201-4520*



# Equitable Health Care Task Force Meeting #12

March 14, 2025



# Opening

# Agenda

8:30 – 9:25 a.m.: Pre-meeting community-building and gallery walk

9:25 – 10:00 a.m.: Welcome

10:00 a.m. – 12:45 p.m.: Recommendation development: Fleshing-out

12:45 – 1:30 p.m.: Lunch

1:30 – 2:15 p.m.: Recommendation development: Sharing and understanding

2:15 – 2:30 p.m. Break

2:30 – 3:50 p.m. Reflection and next steps

3:50 – 4:00 p.m. Closing and action items

- Foster community building
- Ensure inclusive participation
- Grounding in vision and purpose
- Develop comprehensive draft recommendations
- Create shared understanding of Task Force
- Plan for next steps

# Ground rules

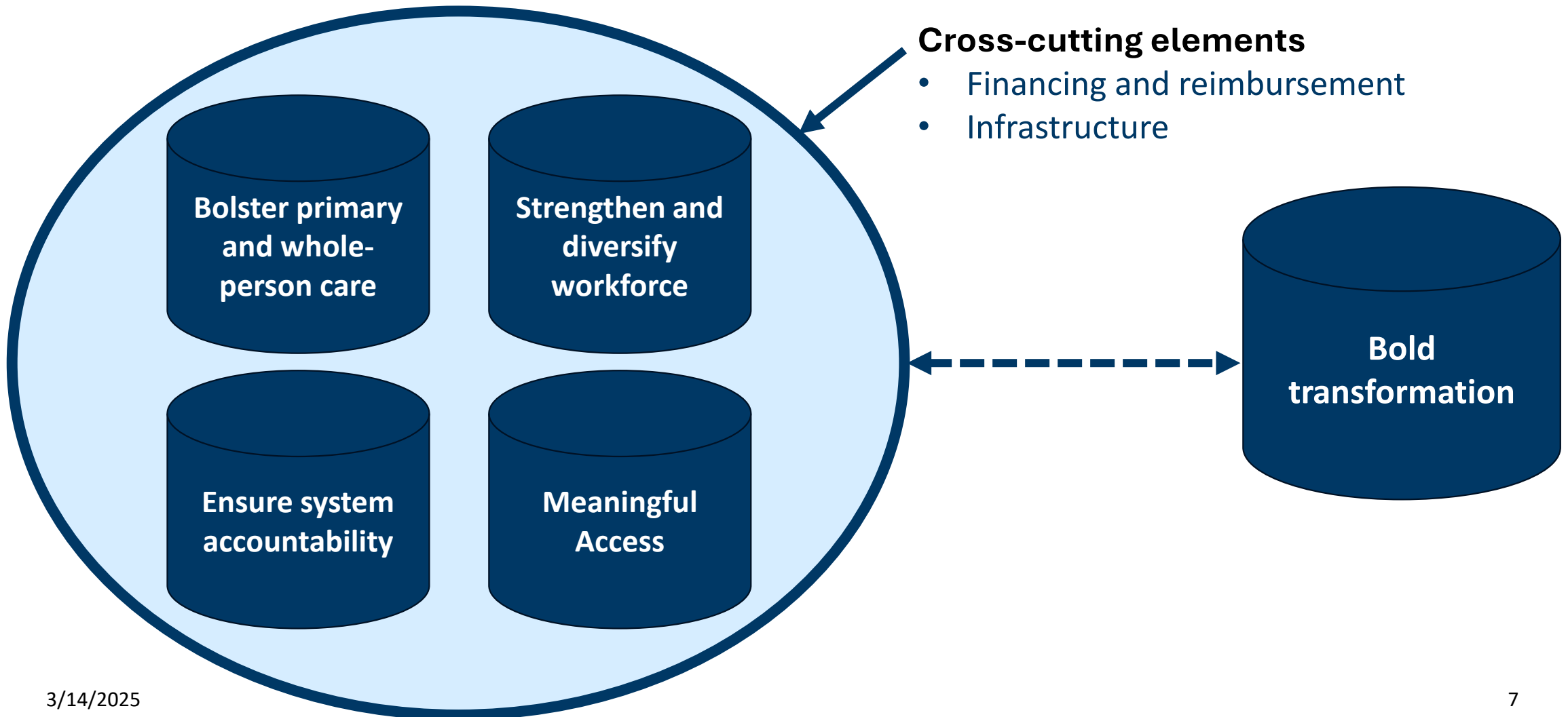
- Limit distractions such as the use of cell phones and side conversations where possible.
- Listen actively – respect others when they are talking.
- Speak from your own experience or perspective instead of generalizing (“I” instead of “they,” “we,” and “you”).
- Speak the truth with kindness and respect the truth in everyone else’s perspective and stories.
- This is an opportunity to listen and to be heard. Try not to be defensive or try to validate your position.
- Participate to the fullest of your ability – community growth depends on the inclusion of every individual voice. In this context, we are all equals. All perspectives are welcomed and valued.
- Assume positive intent, while also striving for positive impact.
- Practice self-care (e.g., step away if needed).
- Avoid ascribing motives to behavior – we can’t know why people act the way they do.
- Avoid absolutes and exaggerations, such as always, never, etc.
- Mistakes are good and we will work them out



# Recommendation Development



# Recommendation framework



# Guiding questions

- How do these recommendation ideas fit together?
  - If this were a puzzle, what are the pieces that you'd fit together to make the recommendation idea actionable?
- What do you agree with?
- What needs further development and specificity?
  - Are there details about the who, what, where, and how that can be added?
- What is missing? Where are the gaps?
- What have you heard from other stations that can be cross-pollinated here?
- What do you see that doesn't match your experience or values?
- Is there any other information or supports from MDH that you need to move this idea forward?

# Lunch

- Station leader report-outs: Draft recommendations, gaps, concerns, questions
  - What would our virtual members like to add?
  - Is there anything station participants would like to add?
- Questions, concerns, clarifications

# Break



# Reflections

# Reflection: Recommendations

- What recommendations:
  - Stand out?
  - Need further refinement?
- What is missing?

# Reflection: Recommendation development process

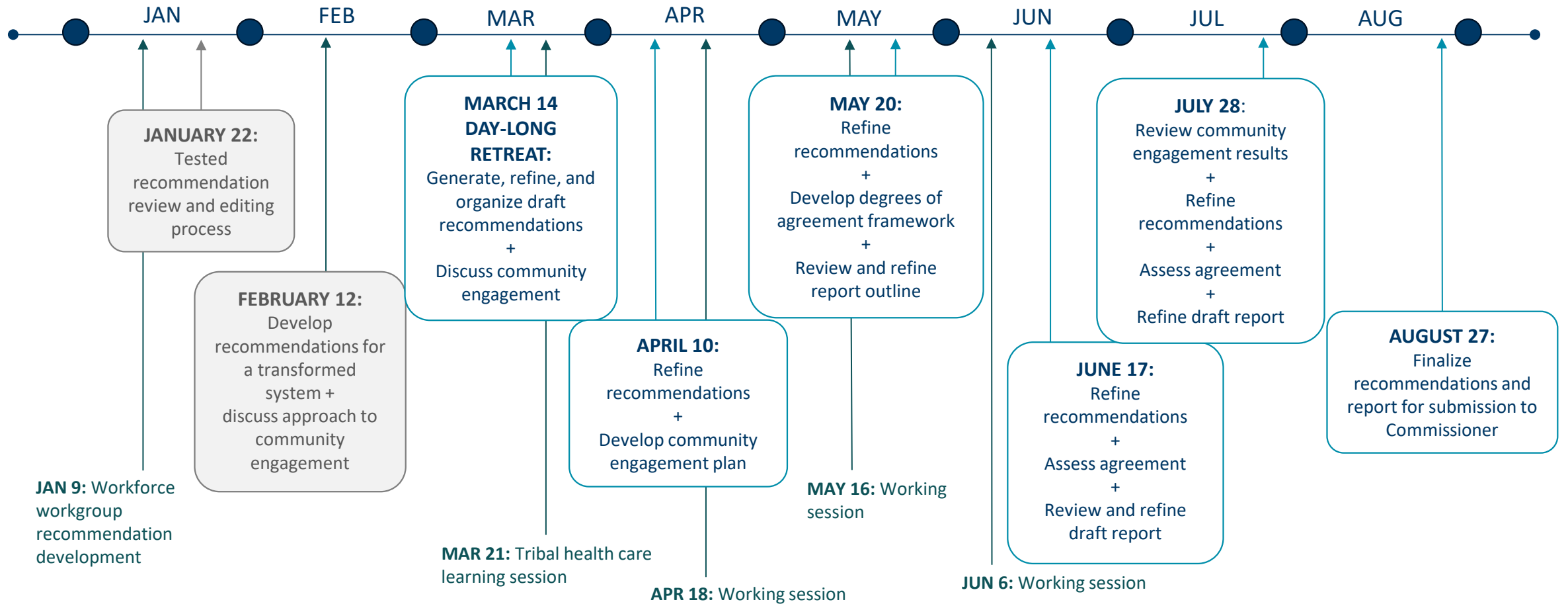
- How did the discussions go today?
- What's becoming clearer to you?
- What are the next steps for recommendation development?
- What questions do you have about the recommendation development process moving forward?



# Reflection: Community engagement

- What do you want to learn from community engagement?
- What questions do you have about community engagement?

# Timeline



## COMMUNITY ENGAGEMENT PROCESS

### PLANNING & PREPARATION

Vendor prepares for engagement process through outreach and scheduling

### ENGAGEMENT

Vendor gathers input on recommendations under consideration

### SYNTHESIS

Vendor summarizes feedback for Task Force

### SHARING

Task Force and MDH promote and share back final report



# Meeting Close

# Objectives recap

- ✓ Foster community building
- ✓ Ensure inclusive participation
- ✓ Grounding in vision and purpose
- ✓ Develop comprehensive draft recommendations
- ✓ Create shared understanding of Task Force
- ✓ Plan for next steps

# Closing and action items

- Task force members will:
  - Complete post-meeting survey
  - Prepare for April meeting
- Project team will:
  - Organize and share back task force's recommendations
  - Summarize today's meeting
  - Provide meeting slides to the task force
  - Outreach to non-attendees
- Virtual session: March 21, 11:00 a.m. – 12:00 p.m.
  - Tribal health care
- Next task force meeting: April 10, 10:00 a.m. – 1:00 p.m. at UROC
  - Refine recommendations
  - Develop community engagement plan

# Thank You

See you April 10, 2025!