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FPHR Community of Practice 12.11.24 Operational Competencies

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This Space

A community of practice is a group of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.

This space is for...

- Informal conversations
- Increasing general knowledge
- Sharing ideas and challenges
- Wrestling with specific issues
- Bringing in subject matter experts
- Celebrating differences



This space is NOT for...

- Making decisions
- Judgements based on experience, geography, perspective, or other
- Specific questions about funding streams
- Excluding people or ideas





***Share your name, location, and your role in your agency
Please share a data point about your community***



Pick a responsibility (prior to the meeting) and identify issues to discuss and/or SMEs to invite

The flow of our Community of Practice meetings



Identifying takeaways for meeting notes and picking the next topic



Review the basics of the responsibility from the framework and PHAB summary document



Unpacking! Conversations about the responsibility using a variety of engagement tools



Sharing and summarizing conversations, making connections, identifying areas for future learning or discussion



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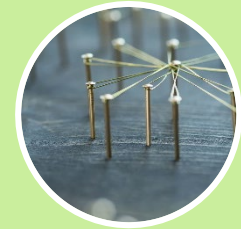
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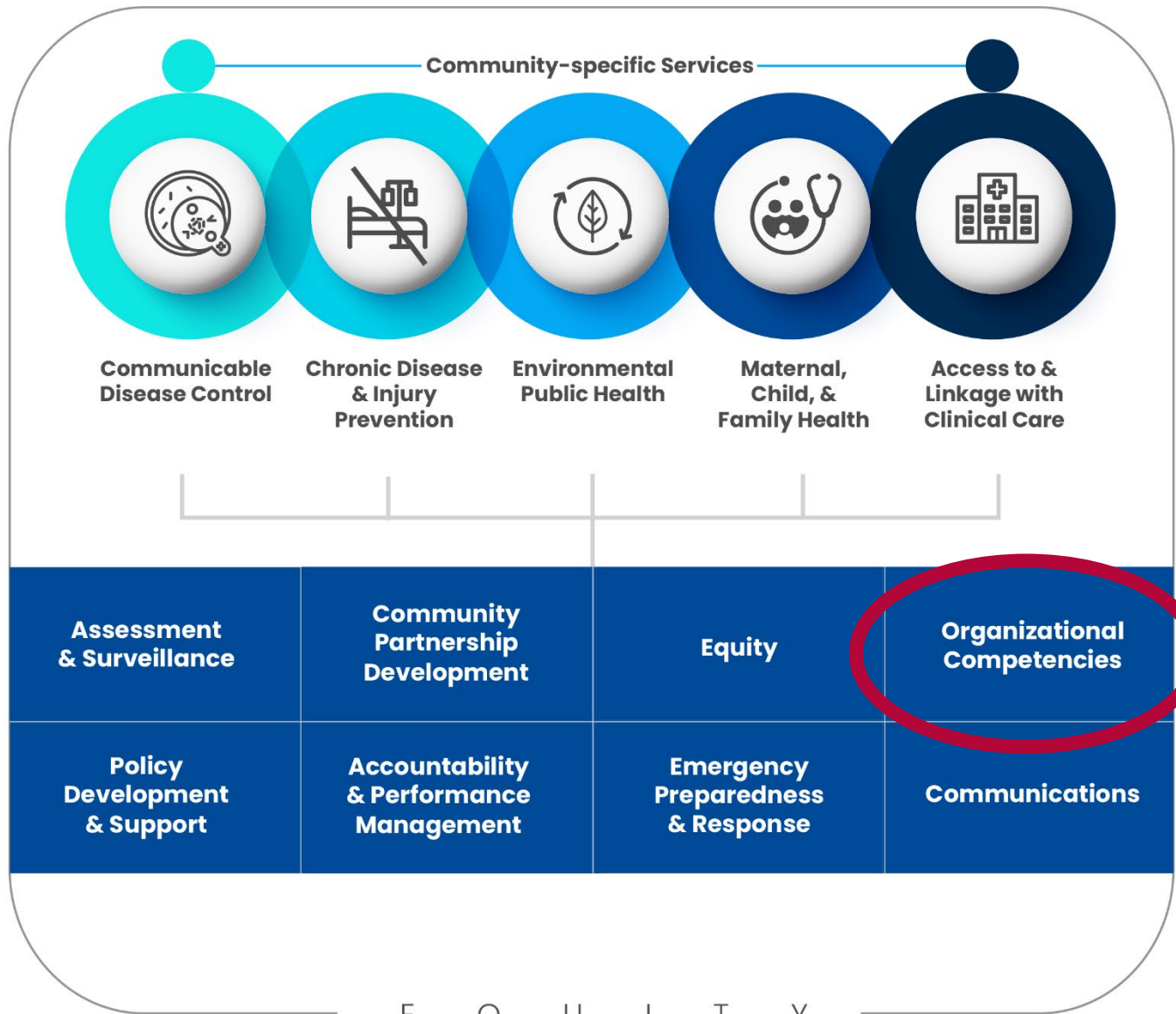


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Foundational Areas



Organizational Competencies



Leadership & Governance

Lead to consensus; face of PH

Engage in health policy development; define strategic direction

Prioritize/implement Diversity, Equity and Inclusion internally

Engage around PH legal authorities and emerging laws or policies

Ensure diverse representation on PH boards and councils



Information Technology Services, incl. Privacy & Security

Maintain/procure hardware and software to support operations and data analysis

Support, use, maintain communication technologies

Have proper systems and controls in place for confidentiality and security



Workforce Development & Human Resources

Develop and maintain a diverse and inclusive workforce

Manage recruitment, retention, succession planning, training, performance review, and accountability



Financial Management, Contract & Procurement Services, incl. Facilities & Operations

Establish budgeting, auditing, billing, and financial system

Secure grants and other funding

Procure, maintain, manage facilities and operations

Leverage funding and ensure resources for equity and SDOH



Legal Services & Analysis

Access and appropriately use legal services



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Padlet Activity



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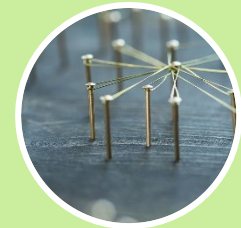


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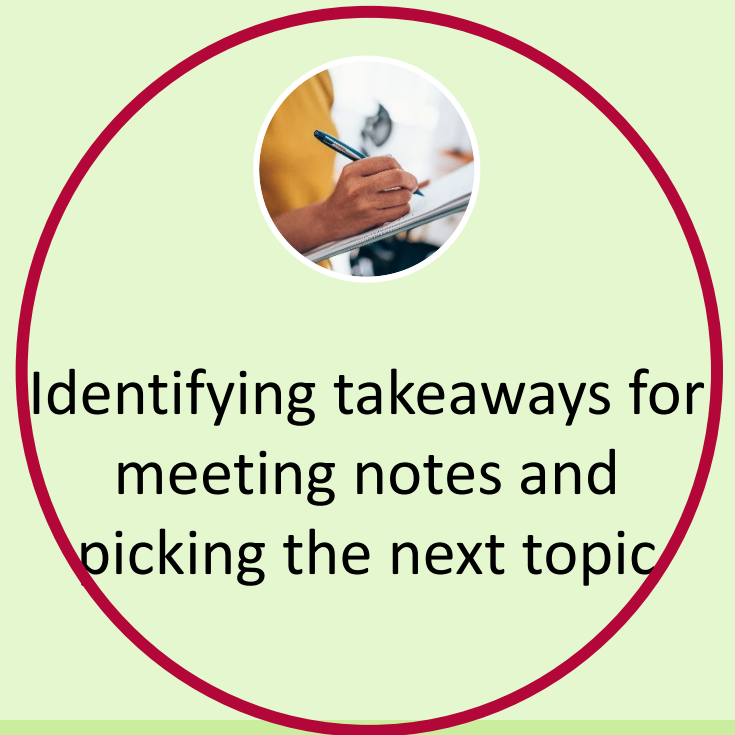


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Thank You!

Linda Kopecky

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